

SALARY TABLE 2015-HI (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.51%

STATE OF HAWAII
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.14	\$ 10.48	\$ 10.81	\$ 11.15	\$ 11.49	\$ 11.69	\$ 12.02	\$ 12.35	\$ 12.37	\$ 12.68
	O	15.21	15.72	16.22	16.73	17.24	17.54	18.03	18.53	18.56	19.02
2	B	11.40	11.67	12.05	12.37	12.51	12.87	13.24	13.61	13.98	14.35
	O	17.10	17.51	18.08	18.56	18.77	19.31	19.86	20.42	20.97	21.53
3	B	14.93	15.34	15.76	16.17	16.59	17.00	17.41	17.83	18.24	18.66
	O	22.40	23.01	23.64	24.26	24.89	25.50	26.12	26.75	27.36	27.99
4	B	16.76	17.22	17.69	18.15	18.62	19.08	19.55	20.02	20.48	20.95
	O	25.14	25.83	26.54	27.23	27.93	28.62	29.33	30.03	30.72	31.43
5	B	19.27	19.79	20.31	20.83	21.35	21.87	22.39	22.91	23.43	23.95
	O	28.91	29.69	30.47	31.25	32.03	32.81	33.59	34.37	35.15	35.93
6	B	20.32	20.90	21.48	22.06	22.64	23.22	23.80	24.38	24.96	25.54
	O	30.48	31.35	32.22	33.09	33.96	34.83	35.70	36.57	37.44	38.31
7	B	21.93	22.57	23.22	23.86	24.51	25.15	25.80	26.44	27.09	27.73
	O	32.90	33.86	34.83	35.79	36.77	37.73	38.70	39.66	40.40	40.40
8	B	22.86	23.57	24.29	25.00	25.72	26.43	27.15	27.86	28.58	29.29
	O	34.29	35.36	36.44	37.50	38.58	39.65	40.40	40.40	40.40	40.40
9	B	24.46	25.25	26.04	26.83	27.61	28.40	29.19	29.98	30.77	31.56
	O	36.69	37.88	39.06	40.25	40.40	40.40	40.40	40.40	40.40	40.40
10	B	26.93	27.80	28.67	29.54	30.41	31.28	32.15	33.02	33.88	34.75
	O	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40
11	B	28.64	29.59	30.55	31.50	32.46	33.41	34.37	35.32	36.28	37.23
	O	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40
12	B	34.33	35.47	36.61	37.76	38.90	40.05	41.19	42.34	43.48	44.63
	O	40.40	40.40	40.40	40.40	40.40	40.40	41.19	42.34	43.48	44.63
13	B	40.82	42.18	43.54	44.90	46.26	47.62	48.98	50.34	51.70	53.06
	O	40.82	42.18	43.54	44.90	46.26	47.62	48.98	50.34	51.70	53.06
14	B	48.23	49.84	51.45	53.06	54.66	56.27	57.88	59.49	61.10	62.70
	O	48.23	49.84	51.45	53.06	54.66	56.27	57.88	59.49	61.10	62.70
15	B	56.74	58.63	60.52	62.41	64.30	66.19	68.08	69.98	71.87	73.76
	O	56.74	58.63	60.52	62.41	64.30	66.19	68.08	69.98	71.87	73.76

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>